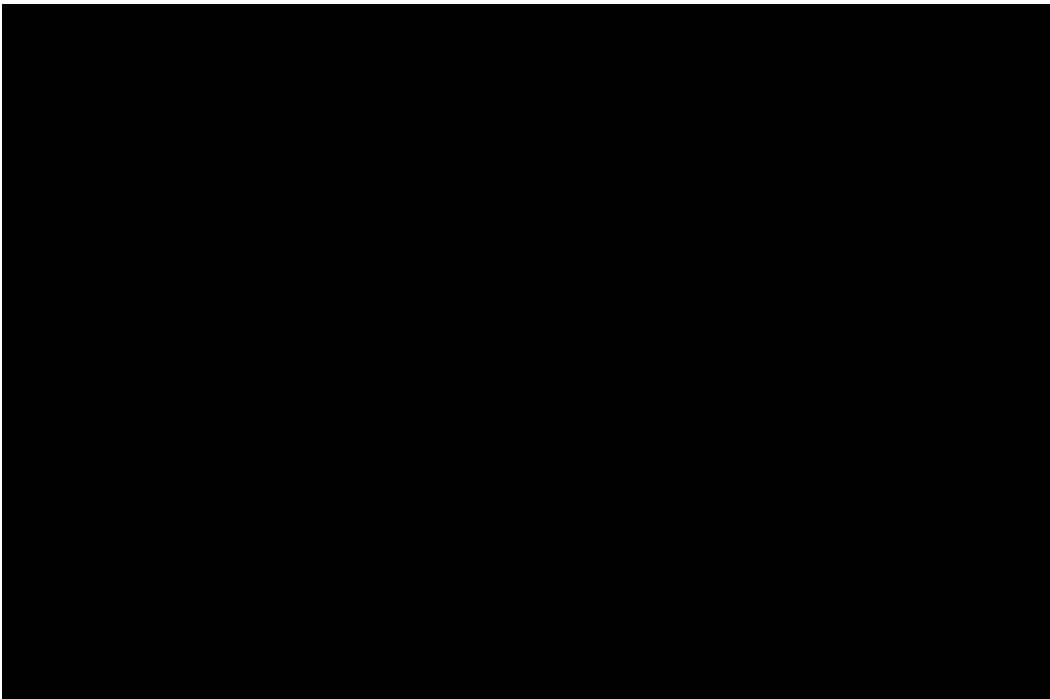


H&K's Chief Operating Officer, James T. Jim Haines greets prospective hires at a 2016 H&K Job Fair Event.



A prospective hire completes his Heavy Equipment Skills Testing at the same 2016 H&K Job Fair Event.